



Occupational Health and Safety Policy

1. Commitment to Health and Safety

CBC Tech is committed to providing a safe and healthy work environment for all employees, contractors, visitors, and other stakeholders. We recognize that the health and safety of our workforce are paramount, and we are dedicated to preventing workplace injuries, illnesses, and incidents.

2. Compliance with Laws and Regulations

CBC Tech will comply with all applicable occupational health and safety laws, regulations, and standards in every jurisdiction where we operate.

We will establish and maintain programs, policies, and procedures to ensure compliance with OHS requirements and promote a culture of safety throughout the organization.

3. Hazard Identification and Risk Assessment

CBC Tech will conduct regular assessments and evaluations of workplace hazards and risks to identify potential health and safety hazards and prevent accidents or incidents.

We will implement measures to control and mitigate identified hazards, including engineering controls, administrative controls, and personal protective equipment (PPE), as appropriate.

4. Training and Education

CBC Tech will provide comprehensive health and safety training and education to all employees to ensure they are aware of workplace hazards, safe work practices, and emergency procedures.

Training programs will cover topics such as hazard recognition, PPE usage, emergency response, and ergonomics, and will be tailored to specific job roles and tasks.

5. Incident Reporting and Investigation

CBC Tech encourages employees to report all workplace incidents, accidents, near misses, and hazards promptly to their supervisor, manager, or the designated safety representative.

We will conduct thorough investigations of all reported incidents to determine root causes, prevent recurrence, and implement corrective actions to improve safety performance.

6. Emergency Preparedness and Response

CBC Tech will develop and maintain emergency preparedness and response plans to address potential workplace emergencies, such as fires, natural disasters, medical emergencies, and hazardous material spills.

We will conduct emergency drills, training exercises, and simulations to ensure employees are prepared to respond effectively to emergencies and evacuate safely.

7. Health Promotion and Wellness

CBC Tech recognizes the importance of promoting employee health and wellness and will implement programs and initiatives to support physical, mental, and emotional well-being.

We will provide resources and support for stress management, work-life balance, healthy lifestyle choices, and access to healthcare services and wellness activities.

8. Safety Culture and Participation

CBC Tech will foster a culture of safety and accountability where every employee is empowered to take ownership of their safety and the safety of their colleagues.

We will encourage employee participation in safety committees, workplace inspections, safety audits, and continuous improvement initiatives to identify and address safety concerns proactively.

9. Contractor and Visitor Safety

CBC Tech will ensure that contractors, vendors, visitors, and other third parties working on our premises comply with our health and safety policies and procedures.

We will communicate relevant safety information, provide necessary training and supervision, and monitor contractor activities to ensure compliance with OHS requirements.

10. Review and Continuous Improvement

This Occupational Health and Safety Policy will be reviewed periodically to ensure its effectiveness, relevance, and compliance with applicable laws, regulations, and industry best practices.

CBC Tech will strive for continuous improvement in our health and safety performance through ongoing monitoring, evaluation, feedback, and participation from employees and stakeholders.

By implementing this Occupational Health and Safety Policy, CBC Tech demonstrates its commitment to creating a safe and healthy work environment where employees can perform their duties without undue risk to their health or safety.