



Data Privacy Policy

1. Introduction

CBC Tech is committed to protecting the privacy and security of personal and sensitive information collected, processed, and stored in the course of our business activities. This Data Privacy Policy outlines our commitment to compliance with data protection laws and regulations and our approach to safeguarding the confidentiality, integrity, and availability of data.

2. Scope

This Data Privacy Policy applies to all CBC Tech employees, contractors, consultants, suppliers, vendors, agents, and other third parties who have access to personal or sensitive information in the course of their work.

3. Data Collection and Use

CBC Tech will only collect personal information that is necessary for the purposes for which it is collected and will obtain consent from individuals before collecting, processing, or sharing their personal data, where required by law.

CBC Tech will only use personal information for legitimate business purposes and will not use it for purposes that are incompatible with the purposes for which it was collected or disclosed.

4. Data Protection Measures

CBC Tech will implement appropriate technical and organizational measures to protect personal and sensitive information from unauthorized access, use, disclosure, alteration, or destruction.

CBC Tech will restrict access to personal information to authorized employees, contractors, and third parties who need to know the information for legitimate business purposes and will ensure that they are subject to confidentiality obligations.

5. Data Retention and Disposal

CBC Tech will retain personal and sensitive information only for as long as necessary to fulfill the purposes for which it was collected or as required by applicable laws and regulations.

CBC Tech will securely dispose of personal information that is no longer needed for its intended purposes, using appropriate methods to prevent unauthorized access or disclosure.

6. Data Subject Rights

CBC Tech will respect the rights of data subjects regarding their personal information, including the right to access, correct, delete, or restrict the processing of their data, as required by applicable data protection laws.

CBC Tech will provide data subjects with mechanisms to exercise their rights and will respond promptly to any requests or inquiries regarding the handling of their personal information.

7. Data Transfer and Sharing

CBC Tech will only transfer personal information to third parties, including affiliates, service providers, and business partners, where necessary for legitimate business purposes and in compliance with applicable data protection laws and regulations.

CBC Tech will enter into data processing agreements or other appropriate contractual arrangements with third parties to ensure that personal information is processed in accordance with this Data Privacy Policy and applicable legal requirements.

8. Data Breach Response

CBC Tech will maintain procedures for detecting, investigating, and responding to data breaches or security incidents involving personal or sensitive information and will notify affected individuals, regulators, and other stakeholders as required by law.

9. Training and Awareness

CBC Tech will provide training and awareness programs to educate employees and contractors about their responsibilities under this Data Privacy Policy, data protection laws and regulations, and best practices for safeguarding personal information.

10. Compliance and Oversight

CBC Tech will designate our Chief Strategy Officer or equivalent responsible for overseeing compliance with this Data Privacy Policy and applicable data protection laws and regulations.

CBC Tech will conduct regular audits and assessments of its data processing activities to ensure compliance with this policy and identify and address any areas for improvement.

11. Review and Revision

This Data Privacy Policy will be reviewed periodically to ensure its effectiveness and compliance with applicable laws, regulations, and industry standards. Any updates or revisions to the policy will be communicated to all employees and stakeholders.

By adhering to this Data Privacy Policy, CBC Tech demonstrates its commitment to protecting the privacy and security of personal and sensitive information and upholding the rights of data subjects in accordance with applicable data protection laws and regulations.